



DEED CON

上海启蓝企业管理咨询有限公司

Shanghai Deed Consulting Co., Ltd

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Company Introduction

Deed Consulting is a head-hunting consulting company with clear focus on providing high-quality, timely delivered and professional recruitment for our customers. Our accumulated experience and familiarity in this field to source suitable candidates have made us to be an extended hand of our customers to recruit the right talents.

Our beliefs, which is also our driving force, is to bridge your business and you with the best and right candidates available in the market. As talents are the backbone of a company, we will only pick the best for you.

Our team, is made up of members with many years of experience in both human resource management and recruitment. Each human resource consultant is well-versed with the local job market and the respective industry he/she is assigned. We assured a value-added service to you throughout the whole searching process.

Our Experience in across many fields is what you will desire in us to have as your business partner in recruitment. From Hotel/Travel industry to IT/Electronics, across difference vocations, we stand by you shoulder-to-shoulder with our commitments and dedication to fulfill your recruitments requirements.

Last but not least, we will deliver to you the best candidates whom your expectations desire at your door-step.

BRIDGING YOU WITH THE BEST PEOPLE





Our Services

Executive Search

Beliefs: Talents are essential ingredients to a successful Corporate, as they are invaluable assets for business growth. The key to a healthy company are not just good talents but more importantly suitable talents who are equipped with the right skill-sets.

Principles: In Deed Consulting, we hold strongly to our principles to recommend "Suitable" candidates for our customers only. In our successful placements, we have seen suitable candidates growing hand-in-hand with their adopted company together.

Database: For years in Deed Consulting, we have accumulated a huge database of talents. They are professionals who are strong in their respective fields and industries, and coupled with years of experience in management and technicality of their job. As a result, it is no wonder that they are good performers in their job.

Services:

- Close study of requirements and analysis of the market
- Multiple-channels for search, interviews and selection
- Submission of search report and arrangement of interviews
- Reference-check
- Post-placement interview with candidates and post-placement service with customers

Guarantee: We only provide true and reliable information to both our customers and candidates.



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Our Services

Reference Check to Talents

Targets: Talents

Necessity: Recruitment of talents for important position is never an easy task as enormous responsibilities will be shouldered by the selected candidate. Otherwise the impact may be irreversible for the corporate to recover. Hence a Reference Check will be more important than ever prior to the recruitment of an important position.

Our Strength: In this aspect of recruitment, Deed Consulting could provide this valuable service to conduct a Reference Check on the candidates prior to his employment.

Credential Verifications items:

- Education background and qualifications
- Job experience (Length of time, past employers, past positions and performance etc)
- Others



Our Areas

Hotel/Travel

As China economy is pushing ahead with many international events being held in the country, the hotel and travel industry is blooming with strong requirements of talents. Inevitably, there is a strong competition to quench the thirst for talents across this industry.

Deed Consulting has long put a foothold to serve in this industry. As we have already built up a big database of talents under our flag, we could provide timely service for our customers in this industry to get the best talents.

Based in Shanghai, we are able to locate talents for our customers from all over the country.

Our duty to our customers has taken us to search for talents in various positions: General Manager, Food&Beverage Manager, House-keeping Manager, Front Office Manager, Executive Chef, Sales and Marketing Director, Rooms Sales Manager, Banquet Sales Manager, etc.

We search for talents from China and Overseas



Our Areas

Manufacturing

Being the world's factory, there is always a strong demand for talents in this field in China. As China continues to uphold this role to provide affordable products at low costs, manufacturing in China has always been on a lookout for good talents with strong managerial and technical experiences.

In Deed Consulting, our professionals have served customers from electronics/mechanical fields to medical/chemical/automobiles industries for many years. As we serve our customers, we become ourselves competent in understanding the production cycle and work-flow, hence helping our customers along the way.

Based in Shanghai, we are able to locate talents for our customers from all over the country.

In the last few years, we have successfully recommended numerous candidates for our customers. The positions include: Production Manager, Finance Controller/Manager, Quality Manger, Precision Manger, Black-belt and Green-belt, R&D Manager, Sales Director/Manager etc.

We search for talents from China and South-East Asia.



Our Areas

IT

As globalization moves towards the 21st century, the information and communication age progresses and move at pace faster than expected. Accompanying with the development of China, we pay more attention on the development of the information and communication. While companies seize new business opportunities as it presents itself, the borderless world is faced with the relative scarcity of human resources.

Our IT Team in Deed Consulting prided ourselves as an established forerunner in the arena of Human Resource industry. Our veteran IT consultants are able to understand the development process of IT and the technology. You can count on our experienced team to provide you with the high standard of services. We believe our professionalism and efficiency will impress you!

Based in Shanghai, we are able to locate talents for our customers from all over the country. Our duty to our customers has taken us to search for talents in a wide range of positions, from software development engineers to manage based project manager, almost covered the entire IT industry. Including: Jr. & Sr. software developers (Java, C / C + +, .Net, Cobol, Oracle, SQL Server, etc.), software testing, architect, project managers, ERP / SAP developers and consultants, technical manager, and so on.



Thank you !